

F L O W ■ **T R A D E R S**
F O U N D A T I O N

Policy Plan Flow Traders Foundation 2021

1 Preface

Hereunder is the policy plan of the stichting Flow Traders Foundation (“**Flow Traders Foundation**”) for the year 2021. The Flow Traders Foundation was founded on 28 April 2020, as a result of Flow Traders group (“**Flow Traders**”) employees as well as two of its founders, Jan van Kuijk and Roger Hodenius, wishing to make a significant societal contribution with a focus on the health and wellbeing of people in need. The Flow Traders Foundation will develop various new activities and commit itself to the existing societal contribution activities of Flow Traders. After its founding, the Flow Traders Foundation has been granted an ANBI (*algemeen nut beogende instelling*) status. This policy plan provides detail and insight into the goals of the Flow Traders Foundation in 2021.

2 General information.

Statutory name: Stichting Flow Traders Foundation
Founded 28 April 2020

Chamber of
Commerce number: 77914007
IBAN: NL64INGB0006583713
RSIN: 861195802

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E-mail: info@flowtradersfoundation.org

2 Board

The Flow Traders Foundation board consists of three unpaid members, who are appointed for an indefinite period. The following persons have been appointed at its foundation:

- Sjoerd Rietberg (Chairman)
- Jan van Kuijk (Treasurer); and
- Roger Hodenius (Secretary).

3 Validity of the policy plan

This policy plan applies to the year 2021. Before December 31 of each year, the Flow Traders Foundation board decides whether the then valid policy plan will be extended in its entirety or revised for the following year. This decision will be published on the Flow Traders Foundation website.

4 Objective & execution

The objective of the Flow Traders Foundation as described in the articles of association is as follows:

“The foundation aims to provide assistance to people in need with a view to improving their health and / or well-being and furthermore everything that is directly or indirectly related to or may be conducive to this, all to the fullest extent. She endeavors to achieve this goal by, but not limited to, providing immediate aid (goods), granting microcredits, providing information and / or financial resources.”

The board has translated this statutory objective in the strategic goal of Fighting Poverty, aligned with the ‘No Poverty’ goal mentioned as part of the Sustainable Development Goals of the United Nations. During 2020, the Flow Traders Foundation donations have been aimed at those organizations and individuals who were affected by, or who were fighting the consequences and impacts of, the COVID-19 pandemic. For the year 2021 the focus of the Flow Traders Foundation - within the strategic objective of fighting poverty - will be to assist organizations, projects and individuals that are aiming to provide education to or increase the quality of education for those who need it most. With this focus the Flow Traders Foundation amongst other things wants to contribute to minimizing the negative consequences of the COVID-19 pandemic on the educational level and to improve the long-term results of the educational environment for those who need it most.

The Flow Traders Foundation board reserves the right, with due observance of the statutory goal, to (partially) change the goal as described in this policy plan.

We try to achieve the goals described above by, among other things:

- Providing assistance, both monetary and/or in time, to organizations that are active in providing education to people that are negatively affected in their education by COVID-19
- Providing assistance to organizations/individuals who are directly affected in their education by COVID-19
- Provide assistance to organizations that fight poverty with a long-term and sustainable mission

5 Geographical focus

In 2021, the Flow Traders Foundation will in principle focus on, but not limited to, the Netherlands, Romania, Singapore, Hong Kong, the United Kingdom and the State of New York, USA. The board has decided to focus on these geographies given that Flow Traders has offices in the these countries. The board may at any time decide to designate a different geographical area, taking into account the statutory goal of the Flow Traders Foundation.

6 Means

Core capital

The core capital of the Flow Traders Foundation will consist of Flow Traders N.V. ordinary shares and/or ordinary shares of other listed companies (“**Core Capital**”). The Core Capital will not be reduced. The Core Capital remains a solid base for a sustainable source of dividend income and will only be released upon liquidation and spent in accordance with the then existing purpose and the articles of association. The

Core Capital can be increased by way of gifts, legacies, etc. in the form of Flow Traders N.V. ordinary shares and/or ordinary shares of other listed companies.

Available funds

The resources available to the Flow Traders Foundation will consist of dividend income derived from holding the Core Capital plus any gifts, subsidies, legacies, etc. (the “**Available Funds**”).

At least 95% of the Flow Traders Foundation's expenditures shall be used for to achieve the statutory goal of the Flow Traders Foundation. All Available Funds will be used no later than during the calendar year following the year of receipt. If not, the board of the Flow Traders Foundation will include the reason for not being able to comply with this provision in its subsequent annual report.

7 Annual report

Each year, an annual report will be published outlining all expenditures, the accountability of the board regarding such expenditures, with details of the percentage of the expenditures related specifically to achieving the objectives of the foundation. The next annual report will be published after the end of the current financial year.

8 Accountability

The Flow Traders Foundation board remains responsible for this policy at all times, but may seek assistance from volunteers outside the board, including for example administrative support, project supervision, fundraising, etc.