

## Company Compiled Consensus

4Q24

(EURm)	Mean	Min	Max	Median
<b>Value traded (EURbn)</b>	<b>410</b>	<b>386</b>	<b>432</b>	<b>412</b>
Europe	185	174	193	187
Americas	186	171	207	184
Asia	38	29	43	41
<b>Net Trading Income</b>	<b>120.9</b>	<b>107.8</b>	<b>137.9</b>	<b>119.0</b>
Other Income	0.3	-	1.0	-
<b>Total Income</b>	<b>121.2</b>	<b>108.8</b>	<b>137.9</b>	<b>119.0</b>
<b>Revenue by region</b>				
Europe	74.7	59.7	96.6	71.3
Americas	19.6	16.0	24.3	19.1
Asia	26.5	20.8	32.6	26.3
<b>Fixed Expenses</b>	<b>44.6</b>	<b>42.9</b>	<b>45.9</b>	<b>44.9</b>
Variable Employee Expenses	22.1	17.8	27.8	21.4
<i>as % of Op Result</i>	49.5%	41.6%	60.5%	47.7%
<b>Operating Expenses</b>	<b>66.7</b>	<b>63.7</b>	<b>70.7</b>	<b>66.3</b>
<b>EBITDA</b>	<b>54.4</b>	<b>45.0</b>	<b>67.2</b>	<b>52.7</b>
<i>% Margin</i>	45%	41%	49%	44%
Depreciation & Amortization	4.6	4.2	5.2	4.6
<b>Profit before tax</b>	<b>49.0</b>	<b>38.1</b>	<b>62.1</b>	<b>47.9</b>
Tax	10.1	6.4	13.0	10.5
<i>% Tax Rate</i>	21%	17%	21%	22%
<b>Net profit</b>	<b>38.9</b>	<b>29.5</b>	<b>49.1</b>	<b>38.6</b>
Basic EPS (EUR)	0.90	0.68	1.14	0.90