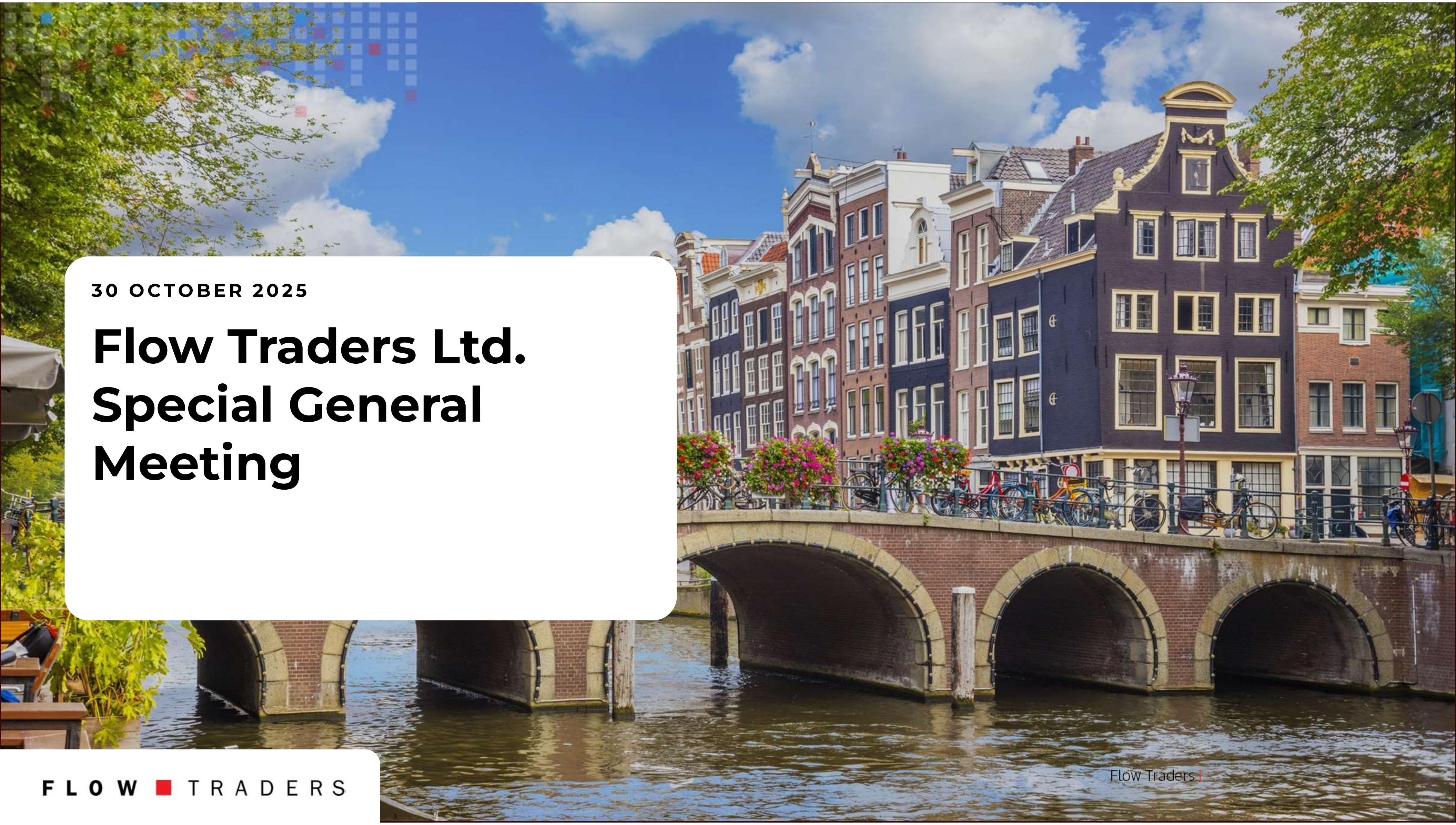
30 OCTOBER 2025

Flow Traders Ltd. Special General Meeting



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SGM Agenda

#	Item
1	**Opening and announcements**
2	**Composition of the Board**
	a. Proposal to elect Mr. Thomas Spitz to the Board (voting item)
	b. Proposal to elect Ms. Caroline Terry to the Board (voting item)
3	**Any other business and closing**

1. Opening and Announcements

#	Item
1	**Opening and announcements**

Rudolf Ferscha
Chairman & Non-Executive Director

Linda Hovius
Non-Executive Director & Chair of Remuneration & Appointment Committee

Thomas Spitz
Chief Executive Officer & Executive Director **(nominee)**

Caroline Terry
Non-Executive Director **(nominee)**

Test Question

Are Flow Traders shares undervalued?

1. For
2. Against
3. Abstain

2. Composition of the Board

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	a. Proposal to elect Mr. Thomas Spitz to the Board (voting item)
	b. Proposal to elect Ms. Caroline Terry to the Board (voting item)
3	**Any other business and closing**

2a. Proposal to elect Mr. Thomas Spitz to the Board

Voting item

In accordance with the Bye-laws of the Company (the “Bye-Laws”), the Board of the Company (the “Board”) nominates Mr. Thomas Spitz for election as a member of the Board as Executive Director and Chief Executive Officer (CEO) with effect from 1 November 2025 or, if later, the date on which all required regulatory approvals for his appointment have been obtained, for a fixed term until the date of the Company's Annual General Meeting of shareholders to be held in 2029.

Mr. Spitz is a distinguished senior financial markets executive with over 25 years of leadership experience in global financial institutions. Mr. Spitz’s career is marked by a proven track record of leading trading and sales divisions, managing diverse international teams, and driving significant growth. Prior to joining Flow Traders, Mr. Spitz was the CEO of QuantCube Middle East, a technology firm specializing in alternative data and analytics. He also served as Head of Global Markets at First Abu Dhabi Bank from 2022 to 2024. Before that, Thomas spent more than 20 years at Crédit Agricole, where he last held the role of Head of Global Markets Trading, FICC & EQD.

The Board proposes to nominate Mr. Spitz for election in view of his in-depth knowledge of the industry and key stakeholders, combined with his international and cross-functional expertise in different roles. Mr. Spitz’s drive and proven track record are of great value to the Company.

Thomas Spitz
Chief Executive Officer
& Executive Director
(nominee)

2a. Proposal to elect Mr. Thomas Spitz to the Board

Voting item

1. For
2. Against
3. Abstain

2b. Proposal to elect Ms. Caroline Terry to the Board

Voting item

In accordance with the Bye-Laws of the Company, the Board nominates Ms. Caroline Terry for election as member of the Board as Non-Executive Director with effect from 1 November 2025, or, if later, the date on which: (i) all required regulatory approvals for her appointment have been obtained; and (ii) her successor as an independent member of the Supervisory Board of Flow Traders B.V. has been duly appointed and all required regulatory approvals in respect of such appointment have been obtained, for a fixed term until the date of the Company's Annual General Meeting of shareholders to be held in 2029

Ms. Terry has served as an Independent member of the Supervisory Board of Flow Traders B.V. since August 2023. Ms. Terry has more than 30 years of experience in the financial and banking sectors. She has held several leadership roles in the derivatives businesses of Citibank and derivatives and cash businesses of Bank of America Merrill Lynch, where she served as a Managing Director in the Equities Division, focusing on market making and high frequency trading.

The Board proposes to nominate Ms. Terry for election in view of her knowledge of, and experience in, companies trading financial instruments and the financial sector. Ms. Terry also has a profound understanding of the Flow Traders organization, given her position and contributions to the Supervisory Board of Flow Traders B.V. since 2023.

Caroline Terry
Non-Executive Director
(nominee)

2b. Proposal to elect Ms. Caroline Terry to the Board

Voting item

1. For
2. Against
3. Abstain

3. Any Other Business and Closing

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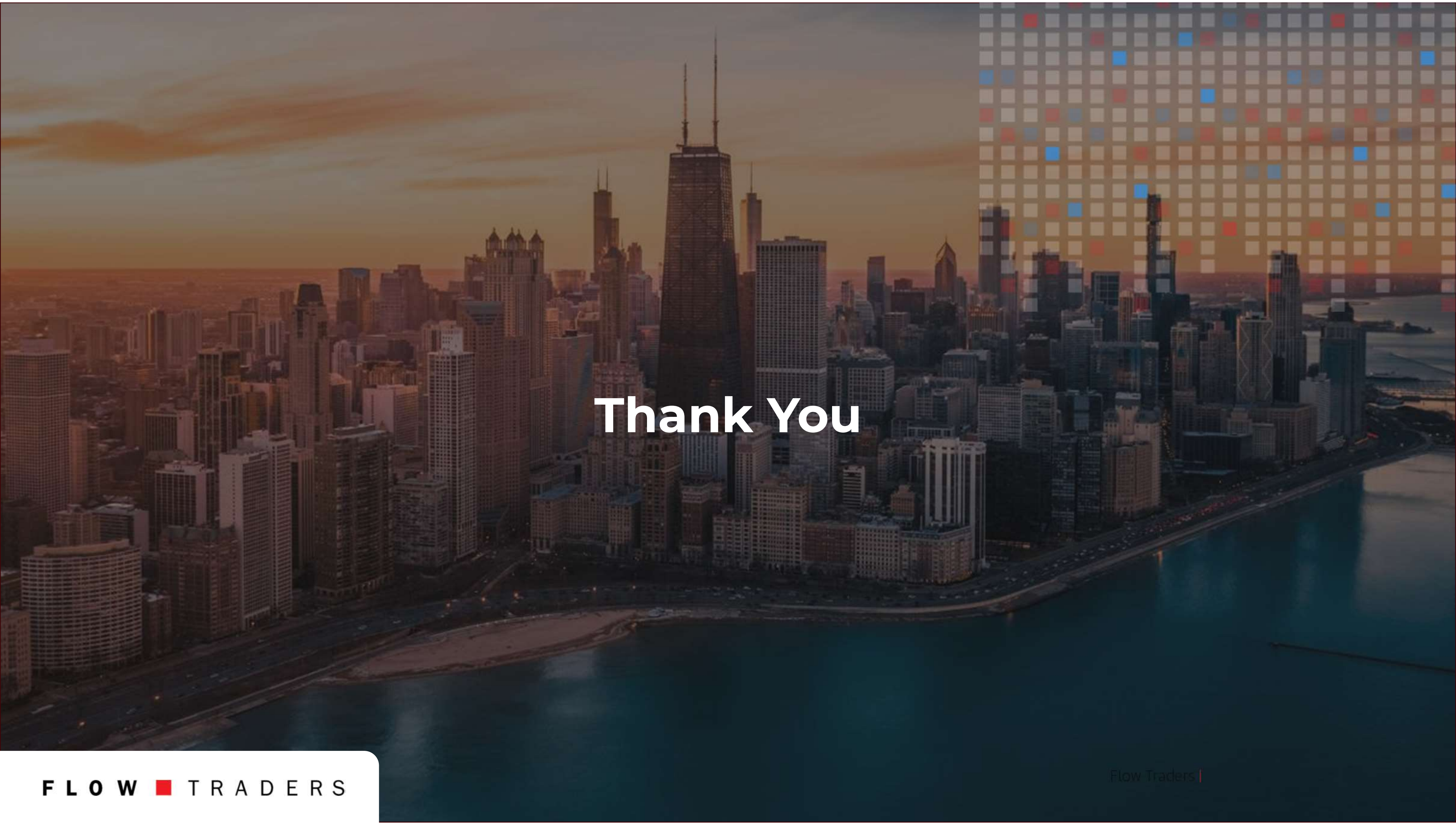
3. Any other business and closing


Thank You
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